

KONOMA SONOMA CENTER

Sonoma Ecology Center works to address challenges related to open space, rural character, biodiversity, energy, and climate change, and strives for a better quality of life for all residents.

Since 1990, we've worked to increase people's appreciation and stewardship of Sonoma Valley's natural heritage and created measurable benefits in areas of land, water, climate change, and biodiversity.

Our mission is to work with our community to identify and lead actions that achieve and sustain ecological health in Sonoma Valley.

We envision a future where people, land, water, and wildlife thrive.

Our work is done on the traditional lands of the Wappo, Pomo and Miwok peoples, who have stewarded this land for generations.



We embrace and practice the following values in order to achieve our mission...

Education

Sharing science-based information equips people to make the best decisions for themselves and the earth. We provide education programs for youth, teens, and adults to support an informed and empowered community.

Collaborate

Most problems have common-ground solutions that can be discovered through open discussion and innovation. We strive to work with all stakeholders—including residents, government, agriculture, academia, and business—to help solve our community's complex problems.

Respond to Change

We are an alert and agile organization, recognizing and responding to the evolving opportunities and needs of Sonoma Valley and the world beyond.

Stewardship

Every action counts. Individual participation is essential to protect and restore our natural resources. We engage community members and other organizations as partners in our work.

Ecological Foundations

We value ecosystems, and the biodiversity and human systems they support. We are inspired by the beauty of Sonoma Valley. We work to protect and restore native species and habitats of our region for future generations.

Science

Watershed management actions should be informed by science and local empirical data. We conduct environmental monitoring to inform local and regional decisions. Adaptive management improves our effectiveness over time.

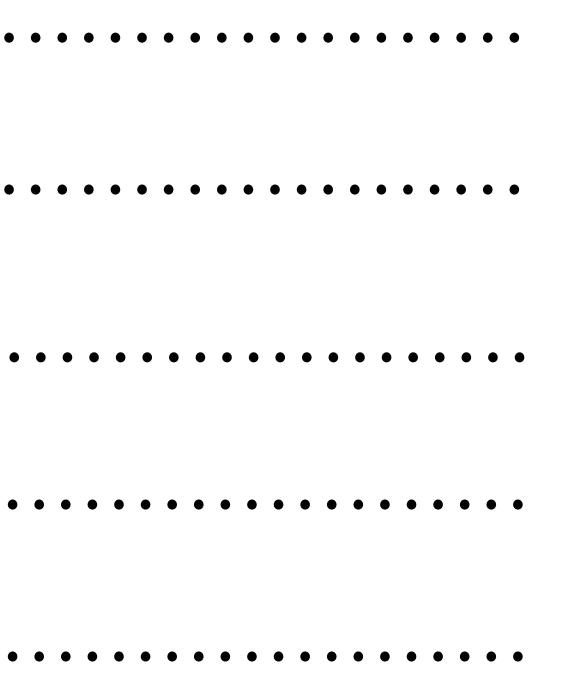
Sustainability

Economic vitality rests on a foundation of social well-being, which in turn rests on a foundation of ecological health. We seek multi-benefit solutions to the environmental, social, and economic challenges facing our community.

Lead by Example

We learn from others, and create and share models, techniques, and tools that others can use.





p. 8 Increasing access for people and wildlife. Feature: Fence removal at Sonoma Developmental Center

p. 10 Monitoring our watershed to inform decisions. Feature: The Return of Chinook to Sonoma Creek

p. 12 Preparing for climate impacts and sequestering carbon. Feature: Biochar

P. 14 **Tracking wildlife.** Feature: Biodiversity at Sonoma Developmental Center.

p. 16 Engaging our whole community. Feature: Senderos Naturales. "In this era of change, there's never been a more important time for Sonoma Ecology Center, with our 32 years of experience helping our community take care of its ecological foundations."

- Richard Dale, Executive Director

From the Executive Director

This is a time of profound change in our world, and more than ever it seems that places like Sonoma Valley, and organizations like Sonoma Ecology Center, find ourselves, like it or not, in the midst of these often-unsettling changes.

In this era of change, there's never been a more important time for Sonoma Ecology Center, with our 32 years of experience helping our community take care of its ecological foundations.

Here are some of the actions we are taking, as our team of scientists, land managers, restorationists, and educators do their work every day.

We're in the schools, adapting to the pandemic and to institutional changes that have left thousands of students, educators, and families with high levels of stress, always finding new ways to provide quality environmental science education for students of all ages.

We're connecting people to nature, in the parks, gardens, and preserves we manage, on outings, as volunteers, and virtually in our communications, knowing that these connections are the foundation for healthy bodies, resilient communities, and a healthy world.

We're watching the natural world, monitoring our waterways and biodiversity, looking at trends, and bringing better data and analysis to our work and our communities so we can make more informed choices.

We're out on the land, creating model projects that restore degraded places, and helping homeowners and land managers improve landscapes to reduce fire risk and enhance biodiversity, reduce erosion, and increase groundwater recharge.

We're also helping land managers and farmers discover new ways to turn waste into biochar, a regenerative, beneficial soil amendment that sequesters carbon and helps us move toward being a carbon neutral community.

We're deeply engaged with the former Sonoma Developmental Center campus and its surrounding lands, ensuring that new plans and new development there will support nature, our community, and our collective future.



And we continue to lead our community in cross-sector collaboration, a healthy counterpoint to the divisions of these times, bringing multiple interests together to find and act on common ground issues that will help our community toward a more sustainable future.

And most importantly, we work with you. Our amazing board, staff, and volunteers count on thousands of actions by people whose lives touch our Valley and region, to help make it the special place on earth that it is. We couldn't do our important work without you.

Thank you for being part of the change that makes a difference.

Richard Dale, Executive Director



"Sonoma Ecology Center scaled up operations at Park and Sonoma Garden Park, both in how we steward the natural environment and in welcoming underrepresented groups through Senderos Naturales and our new limited-mobility hiking program."

— John Roney, Sugarloaf Ridge State Park Manager

10,327 volunteer hours & Glass Fire recovery completed at Sugarloaf Ridge State Park.

165,000 people visited Sugarloaf Ridge State Park.

Increased ADA access trails, campsites and events at Sugarloaf Ridge State Park.

195 guided & educational hikes throughout Sonoma Valley.

20% more volunteers at Sonoma Garden Park. Thanks to our dedicated volunteers, we finished most of the fire repairs needed after the 2020 Glass Fire on the 75% of the park that burned, and reopened the McCormick Addition and Goodspeed Trail.

2021 was one of Sugarloaf Ridge State Park's busiest years ever, with over 165,000 visitors and more campers than ever before, including 41 first-time campers in our Senderos Naturales program.

We launched a limited mobility hiking program and promoted access to Sugarloaf Ridge State Park for people of many different physical abilities.

In 2021, we led 195 guided hikes throughout Sonoma Valley, including 75 forest therapy hikes, 42 hikes for fitness, and 67 yoga hikes at Sugarloaf Ridge State Park, 5 wildflower walks at Van Hoosear Wildflower Preserve, 4 outings at Sonoma Garden Park, and 2 outings at Saddle Mountain Open Space Preserve.

Thanks to a 20% increase in volunteer hours since 2020, Sonoma Garden Park's 6.1 acres thrived, bringing people, food, and nature together to enhance our beloved public educational garden.



Feature: Fence Removal at SDC

Wildlife corridors are a way for animals to move through areas where habitat fragmentation occurs because of development. Sonoma Ecology Center has worked to preserve, protect and improve the Sonoma Valley Wildlife Corridor since we originally identified and championed this critical natural resource component of the Sonoma Valley landscape back in the 1990's.

Led by Senior Scientist and Research Program Manager, Steven Lee, the Sonoma Ecology Center Restoration crew embarked on a project to remove fencing identified as an impediment within the wildlife corridor. In partnership with the State Coastal Conservancy, it was determined that the majority of fencing on the Sonoma Developmental Center (SDC) property was unnecessary and fit for removal. We identified several hundred yards of old fencing that crossed the section of the Sonoma Valley Wildlife Corridor along Sonoma Creek and flagged it for removal. Our crew hand-cut vines, branches, and logs from fence wires, pulled wires from posts, and carried the wire out of the delicate riparian zone for disposal.

With the fences successfully eliminated, wildlife can now move easily and more safely between Jack London State Historic Park and Sonoma Mountain on the west and the Mayacamas Mountains on the east, and to life-saving water sources like springs and creeks on the SDC property. ter lin

Data collected from 80+ water monitoring stations.

180 volunteer hours at 5 community creek clean up days.

2 pathogen hot spots & sources identified.

Completed riparian modeling study of Sonoma Creek.

> Secured over \$1.5M to improve Sonoma Creek.

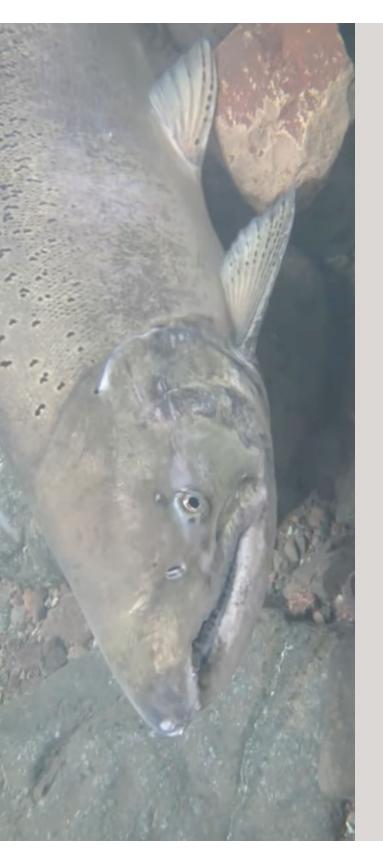
Our Research team completed its sixth consecutive year of intensive streamflow and water quality monitoring, and its second consecutive year of dry-season temperature monitoring, at 80+ monitoring locations around the Sonoma Creek watershed.

We created 5 community creek cleanup days that removed hundreds of pounds of trash and debris from creeks at Nathanson Creek Preserve, Ig Vella Bridge, Larson Park and Verano Bridge.

Capping a 4 year study of bacteria levels in Sonoma Valley creeks, our researchers pinpointed two pathogen hot spots in Sonoma and Nathanson Creeks and their likely sources, which turn out to be related both to people and wildlife.

Our science and GIS expertise are helping Sonoma County use its policies to better protect riparian areas from development and degradation. We worked with the County to create a computer model to map the extent of riparian habitats alongside streams, so it's more clear where County policies apply.

With this funding, we are on our way to implement the Upper Sonoma Creek Restoration Vision. Sixteen creek restoration projects in upper Sonoma Creek, in various phases of planning and active restoration, are in the pipeline, to improve water flow, water quality, food and shelter for salmon, steelhead, beaver, and other at-risk species.



Feature: The Return of Chinook to Sonoma Creek

The abundant rainfall that Sonoma County received in late October 2021 created ideal conditions for Chinook (King salmon) to return to Sonoma Creek. Our Executive Director Richard Dale and Research Program Manager and aquatic scientist Steven Lee documented the salmon as they made their journey upstream and began settling into their spawning habitats.

Much of the research Sonoma Ecology Center conducts is focused on streamflow and aims to ensure there is adequate water for fish, such as Chinook, year-round in our watershed. Healthy streamflow helps support healthy salmonids and creates a more hospitable environment where they reproduce and rear successfully and hopefully see their population sizes increase.

After the drought year that we still find ourselves in, it was a sign of hope to see these fish return. However, water must remain in our creeks to continue to support these impressive salmonids, an issue we tackle by helping local residents find alternatives to pumping water from Sonoma Creek and its tributaries in the drier summer months.



"Concerns about wildfire risk have caused some remove most or all of the vegetation around their homes, but science shows that landscapes can have well chosen and placed plants that, if properly maintained, create effective defensible space while also providing food"

- Jon Kangy, Design and Implementation Project Manager

7 defensible space workshops reaching 300 landowners.

Created 6 fire-safe, water-wise, wildlife friendly landscape designs.

300 people educated in biochar field demonstrations & webinars.

12 acres of invasive shrubs removed from burned land. Our Resilient Landscapes program, as a partner in the Resilient Landscapes Coalition co-produced 7 defensible space workshops, including 1 in Spanish, reaching more than 300 homeowners and landscape professionals.

Sonoma Ecology Center's landscape designer Jon Kanagy produced 6 landscape designs for homeowners that featured defensible space and sustainability elements, such as the use of California native plants to provide habitat and water conservation.

Our Biochar Program continued its statewide leadership in 2021, demonstrating effective wildfire risk reduction and soil health improvement. We trained over 200 people via webinars and 100 people in field demonstrations on how to turn woody waste from forests and farms into carbon-sequestering, soil-restoring biochar.

Our Restoration Program removed 12 acres of invasive shrubs that had infested burned areas on private and public lands. Getting rid of brooms and similar invaders lowers fire risk, increases water in streams, and lets native plant and animal biodiversity bloom.

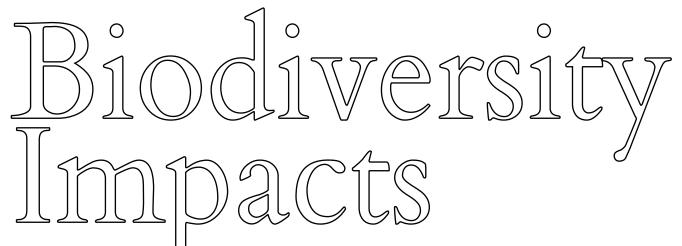


Feature: Biochar

Biochar is truly a substance whose time has come. This form of charcoal is easy to produce, and it can responsibly remove woody waste from thinned forests and farm fields, sequester carbon in the soil long term, reduce air pollution, reduce agricultural irrigation requirements, and remove impurities from water and soil. Sonoma Ecology Center is proud to be a leader in testing, teaching, and promoting biochar, led by staffer Raymond Baltar and board chair David Morell.

One of our current biochar projects diverts 480 tons of wood chips from landfills and produces biochar instead. The biochar is created using pyrolysis technology from Advanced Renewable Technology International, based in Iowa. Our partner, A Plus Tree, a sustainably-managed tree care company based in Vallejo, California, provides the wood chips. They will use the biochar in their tree care activities, and also distribute it to local community and school gardens in economically challenged areas of the East Bay Area. The project will also plant 1,200 new trees, and mill larger trees into furniture that will grace public areas in the local community.

We hope this project will serve as a model for more sustainable use of urban biomass, as well as scaling up the use of biochar in landscaping.



"Studying what We can plan restoration along Sonoma Creek because we know every inch of it, and what habitat it provides. Lions, bears, badgers, or butterflies, Sonoma Ecology Center's data makes us a valuable partner to the entire conservation community."

- Dr. Dan Levitis, Community Science Coordinator

300 native plants & trees planted along Nathanson Creek.

46 acres of invasive species reduced with prescribed fire.

1,000s of native plants propagated.

41 critter cams recorded wildlife.

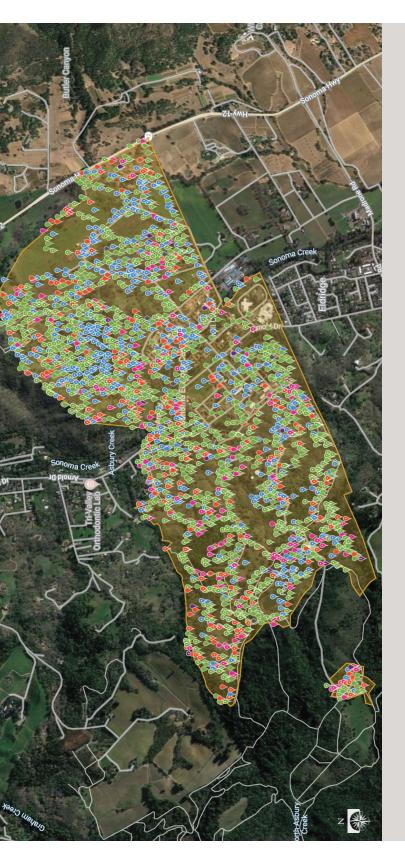
800 plants identifed at Sugarloaf Ridge State Park. We planted over 200 native plants and 100 native trees along Nathanson Creek in the City of Sonoma, enhancing habitat for wildlife and reducing erosion.

Our prescribed burns at Van Hoosear Wildflower Preserve in 2020 and 2021, totaling 46 acres, resulted in almost complete suppression of the non-native invasive grass called medusahead, leaving more room, sunlight, and water for the Preserve's remarkable diversity of native wildflowers.

We propagated 1,000s of native plants at our Native Plant Nursery at Sonoma Garden Park. Among them were a couple dozen plants of the endangered Kenwood Marsh Checkerbloom. From these plants, we yielded and archived 1,000s of seeds that can help protect this species from extinction.

Our 41 critter cams tracked and recorded wildlife movement across Sugarloaf Ridge State Park and participating adjacent private lands, growing our understanding of wildlife in Sonoma Valley and contributing 65,000 photos of animals to the Wildlife Insights website.

Volunteers using the iNaturalist app doubled the number of known plants in Sugarloaf Ridge State Park from 400 to 800, vastly increasing our knowledge of the plant life in the park.

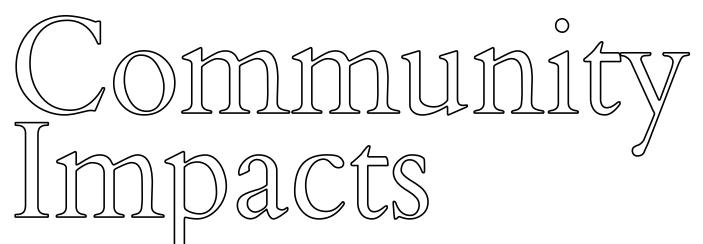


Feature: Mapping Biodiversity at SDC

The Sonoma Developmental Center (SDC) property, in addition to its key role at the center of the Sonoma Valley Wildlife Corridor, is also a center of biodiversity. Because of continuous state ownership over the last century, it contains some of the least-disturbed habitat in Sonoma Valley. Since January 2019, community scientists and Sonoma Ecology Center have documented biodiversity throughout the SDC. Organized by biologist Dr. Dan Levitis, our Community Science Coordinator, community members have used a science networking app, iNaturalist, to record observations of species throughout SDC's 945 acres. The project has identified over 1,175 species of animal, insect, plant, and fungi, based on 14,805 observations.

These data reinforce the need to preserve the sensitive habitat and rare species throughout SDC. There is high biodiversity throughout the property. Several protected species live on the property that had not been previously documented. The data suggest that the under-documented wetland features on the east end of the property are significant; for example, we recorded observations of protected western pond turtles nearby. Much of the biodiversity found on the property was in riparian areas or wetlands, underscoring a need for special care to protect these sensitive, ecologically rich places.

We provided this data to Sonoma County planners so that the SDC Specific Plan can comply with CEQA and protect SDC's natural resources. We see this as our charge, as leaders in protecting and stewarding the environmental health of Sonoma Valley.



"Sonoma "Sonoma Ecology Center has a duty to include people of color in green spaces. Community building around natural resources is ultimately what will drive change—for climate, land, water, and biodiversity."

- Alma Shaw, Bilingual Program Director

In-person environmental science education for 1,092 students.

18 EnviroLeaders gained 250 hours of environmentally focused job training.

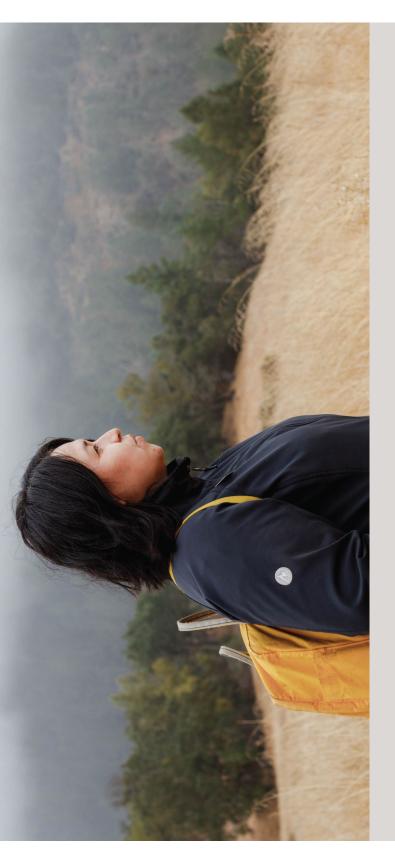
163 youth attend 8 Science Camps under 44 scholarships.

30+ community leaders acting together on housing affordability. Our educators navigated the challenging impacts of COVID on schools during the 2021-22 academic year to reach 1,092 students in every 2nd, 4th, 5th, and 6th grade classroom in Sonoma Valley with in-person lessons on land, water, and climate.

18 EnviroLeader teens provided 250 paid hours of support for Sonoma Garden Park and local creek cleanup programs, gaining essential job and life skills through practical environmentally focused training through our semester-long employment program.

Science Camps returned to Sonoma Garden Park and Sugarloaf Ridge State Park, providing 163 local youth the opportunity to connect and learn through hands-on science education. Thanks to donors and the Sonoma Community Foundation, 27% participated at no or reduced cost to families.

Sonoma Valley Collaborative, hosted at Sonoma Ecology Center, led 30+ community leaders from a wide range of sectors across Sonoma Valley to act together to make housing more affordable, based on strategies published in their expert-informed report, Homes for A Sustainable Sonoma: Strategic Recommendations for Our Community.



Feature: Senderos Naturales

In 2021, our all-Spanish hiking and workshop program, Senderos Naturales, grew significantly. We now reach people across Sonoma County, increasing access to the outdoors for Spanish speakers.

Many of the students and families who live within 15 miles of Sugarloaf Ridge State Park have never visited it. They face barriers to accessing the park, including transportation, entry cost, language, and a lack of culturally relevant outreach. Through the work of Alma Shaw, Sugarloaf Ridge State Park's Bilingual Program Director, we've seen an increase in visitation from Latino families.

A grant from Parks California helped the Senderos program provide transportation for people from underserved communities, supported our staff to create and provide Spanish-language educational and recreational events, and helped us reached one of our big goals: to have at least one event per month for Latino families. In total we had 16 events. Of these, 4 were summer campouts that welcomed 41 first-time campers.

Sonoma Ecology Center is especially proud of this program because it is the only Spanish-speaking nature-based program at a State Park in the North Bay. We hope this type of program inspires greater efforts at inclusion at other California State Parks.



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Susan Albrecht Peter and Adrienne Alcantara Bonnie Alexander Elena G Alioto Amazon Smile David and Trish Anderson Robyn E Anderson Trust Karen Andresen Elizabeth S Andrews Anonymous Chester and Frances Arnold Mary Evelyn Arnold Lorraine A Ashton Julie and Tom Atwood Atwood Ranches, Inc.

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Peter Bacchetti Valorie Bader Julene Bair Russell Bair Steve and Debby Barbose Susan Barich Michael Barnett and Judith Bloomberg Heather Barnhart Robert Barron Michael and Helen Bates Margaret Beach Thomas von Tersch and Margaret Beeler Andrew Baldwin Judith Bergin Walsh Richard Berry Virginia Ann Bertelsen BlackRock Selma Blanusa Simon and Kimberly Blattner Patrick and Barbara Collins Mike and Susan Bobbitt Keith and Patty Bongiovanni Tyras and Nicole Bookman Judy and Ken Bowles Cynthia A Boyer Susan Braito Patrick Brannnigan John T Branscome Louis Braun and Joanne Martin Braun Anne Brewer Mark and Linda Brewer Mary Jane Brier John E Broughton Geraldine Brown Warren Browner and Mollie Brown Jamie Brumberger Leah Brumer Elizabeth V Brunner David Landau and Tanya Brunner Janet E Bruno **Richard Mayer** and Kathleen Bryant Joan and Michael Buckley Katherine Bucklin William Bucklin

Alicia Buelow Nancy Bundschu Ellen Bundschu McKnight Ann Butler Sheila Butterfield

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Edward and Joanne Cale James Callahan and Stacia Brady Sonoma Syrup Company Steven and Susan Carara Rose Cardinale Dana Carlson Mary Ann Carr Mary Kate Carter Dave and Joan Chalk John Chute Suzanne Clark William and Sara Clegg Clorox Debi Coish Edward Colby and Jennifer O'Mahony Cathy Coleman Patricia Coleman Community Foundation Sonoma County Katherine and Vic Conforti **Richard** Conte Randall Cook Randy Cook Martin Widders and Barbara Cooper Brett Cooper and James Fontanilla Cooperages 1912, LLC

Robert Cortelyou Anne Crawford Robert and Gina Crozier Thomas and Katherine Culligan Mary G Curtin

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Elizabeth Dale Stephen Dale Kenneth J Dambrogi Judi A Danner Mark and Laura Lucas Andrea Davis Edward and Jan Davis Charles Abshear and Laurie Decker Cherie Del Carlo Douglas S Dempster Tana and Brian Dennen Jen DeShazer Deborah Devoto Peter Bacot and Deanne DiPietro Richard and Darlene Donat Patricia Donchin Brigette Doneux John and Sara Donnelly Gail Dubinsky Spielman Curtis and Linde Duff Jeannie Duisenberg Leane S Dunn Patrick and Elise Dwyer

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Barrie Eddy Candice Edmondson Karen A Eggerman Irene Ehret James Elias Nancy Evers Kirwan and Kyle Kirwan Patricia Farrar-Rivas

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Robert Gerard Pamela Gilberd Hope A Gillis Brian Gilmore Helen Giovacchini Karen L Glickman Kristy Godfrey Avram and Lori Goldman Susan and Joe Gorin Arthur and Margaret Grandy Jonathan T Grayson Donald and Cheryl Green Twilight Greenaway Joshua Greenbaum Carolyn Greene Marion Groetschel Rhonda Guaraglia Barry and Janice Gubrud Gregory and Mary Guerrazzi John and Phyllis Gurney

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David A Loeb Karen Lombardo Myron London and Lucinda Ford Carrieann Lopez Elizabeth Lotz Sandra Lowe Gabe and Stacey Luddy Sharon and Jim Lynch Zack Lynch

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Linda Shak Michael D Shane Lisa Shaw Peter Poullada and Nancy Sheppard Lynn Sherard Stuhr Ian Shieh Suzanne Shimek Jennifer L Shipston Suzie Silverman Kyle Smith Marc Snyder and Mariluisa Betta Jerome Solomon and Alice Cornwall Solomon Mark and Maurine Solomonson Sonoma Home Winemakers Sonoma Qigongers Margaret Spaulding Anne Sperber Arwen Spicer Karl Sporer David C Stagg April Starke Chris and Sheri Starr Ted K Stenz June M Stephens Kat Stephens Kenneth Stokes and Dana Simpson-Stokes Stephanie Ann Storms Michael Stortz and Valerie Pierce George and Catherine Webber Gordon Strachan Kenn and Linda Stuckey Shirley Sulpizio Christian Sweeney Mary R Sweeters Katherine M Szabo

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Suzanne and Abdi Zahedani Jane Zimmerman Sandra and Armando Zimmermann Charles and Janet Zipkin Matthew and Patricia Zwerling ₂₂

Board of Directors

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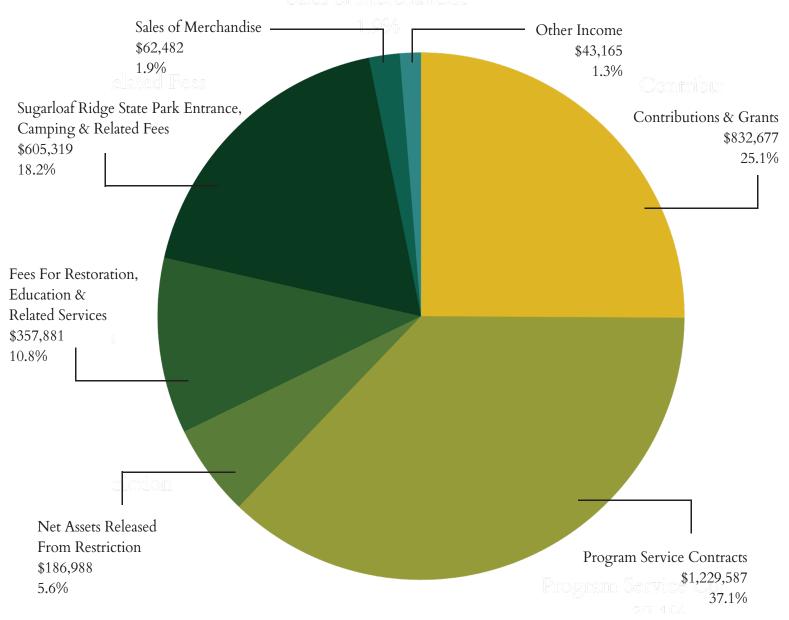
JENNIFER PALLADINI, PhD Biology & Botany Instructor, Santa Rosa Junior College

BRECK PARKMAN Retired Senior State Archaeologist, California State Parks

2021 Revenue Highlights

For the Year Ended December 31, 2021

"In 2021, we raised more money than ever before thanks to our donors and grant funders." – Tiffany Wing, Development Director



2021 Statement of Activities

For the Year Ended December 31, 2021

SUPPORT & REVENUE Support	Without Donor Restrictions	With Donor Restrictions	Total
Program service contracts Contributions Grants Net assets released from restriction	\$ 1,229,587 461,913 104,091 186,988	\$	\$ 1,229,587 468,279 364,398
Total support	1,982,579	79,685	2,062,264
Revenue			
Fees for restoration, education & related services Park entrance, camping & related fees Sales of merchandise Cost of goods sold Other income Total revenue	357,881 605,319 113,780 (51,298) 43,147 1,068,829	- - - - 18 - 18	357,881 605,319 113,780 (51,298) 43,165 1,068,847
TOTAL SUPPORT & REVENUE	3,051,408	79,703	3,131,111
EXPENSES Program services Management General Overhead TOTAL EXPENSES	2,189,281 709,031 272,412 3,170,724	- - - -	2,189,281 709,031 <u>272,412</u> 3,170,724
CHANGE IN NET ASSETS	(119,316)	79,703	(39,613)
NET ASSETS, Beginning of Year As previously stated Prior period adjustment As restated NET ASSETS, End of Year	757,760 - <u>757,760</u> \$ 638,444	453,934 (221,721) 232,213 \$ 311,916	1,211,694 (221,721) 989,973 \$ 950,360
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2021 Statement of Financial Position

For the Year Ended December 31, 2021

ASSETS

Current Assets		
Cash and cash equivalents	\$611,221	
Accounts & contributions receivable	419,579	
Inventory Total current assets	<u>13,604</u> 1,044,404	
Deposits		
Property and equipment, net	15,000 103,712	
TOTAL ASSETS	<u>\$ 1,163,116</u>	
LIABILITIES & NET ASSETS		
Current Liabilities		
Accounts payable & accrued expenses	\$140,080	
Accrued vacation pay	62,686	
Deferred revenue	9,990	
TOTAL LIABILITIES	212,756	
Net Assets		
Without donor restrictions	638,444	
With donor restrictions	311,916	
TOTAL NET ASSETS	950,360	
TOTAL LIABILITIES & NET ASSETS	<u>\$ 1,163,116</u>	

Our Staf

HANNAH ACLUFI Native Plant Nursery Manager

ROSS ADAMS Restoration Project Manager

EVANGELINA AUSTIN Restoration Technician Fire Specialist

RAYMOND BALTAR Biochar Project Manager

CELINA BRIGGS Human Resources Manager IT

STEVE CARARA Sonoma Garden Park Manager

CAITLIN CORNWALL Senior Project Manager Sonoma Valley Collaborative Project Director

RICHARD DALE Executive Director

JONNY EHLERS Education Project Manager

FRANCIS GATOS Sugarloaf Ridge State Park, Operations and Maintenance Lead DESIRAE HARP Sugarloaf Ridge State Park, Event and Education Assistant

WENDY HAYES Research Project Manager

DEB HENNESSY Staff Accountant

MANUEL HERNANDEZ Restoration Crew Leader

BARRY HILL Restoration Program Manager

JACK HINES GIS Specialist

KIM JONES Development and Communications Specialist Sonoma Valley Collaborative Coordinator

JON KANAGY Design and Implementation Project Manager

STEVEN LEE Senior Scientist and Research Program Manager

DAN LEVITIS Sugarloaf Ridge State Park, Volunteer Coordinator MAYA LUONG Marketing and Communications Specialist

JULIA MEGNA Education Project Manager

MATTIE MILLER Staff Accountant

IVANA NEDELCHEV Bilingual Volunteer Coordinator

TONY PASSANTINO Education Program Manager

CALI PEARCE Volunteer Engagement Specialist

ARSEL PEREZ Sugarloaf Ridge State Park, Special Events and Education

JOHN RONEY Sugarloaf Ridge State Park, Park Manager

ALMA SHAW Sugarloaf Ridge State Park, Bilingual Program Director

TOM WEBB Restoration Technician

TIFFANY WING Development and Communications Director Sonoma Ecology Center is a 501(c)3 organization Federal ID #94-3136500

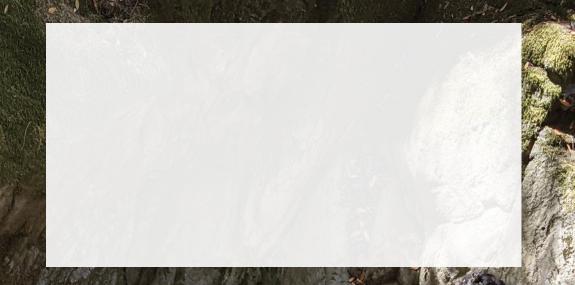
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